

Response:

Swami Vivekananda Institute of Science & Technology (SVIST) promotes economic liberalisation and the development of technical skills following Swami Vivekananda's philosophy, "**The end of all education, all training, should be man-making**". College life is not all about academics, games and friends. It is also about learning to interact with other people and being aware of social, and environmental issues and inequities in society. SVIST provides every student with the support they require to grow as individuals and influence the society in which they live. SVIST is dedicated to educating students about social values and responsibilities.

The performance of the institution in one area distinctive to its priority and thrust is to accomplish its vision and missions:

Vision: The Institute is driven to provide excellent educational opportunities that are responsive to the needs of our economically backward students, mostly educated through vernacular mediums and hail from rural areas, to transform them to meet and surpass the challenges of our nation's growing socioeconomic and technical demands.

SVIST is an institution situated in an area which comprises a major portion of Sundarbans, Canning, and Basanti which are economically backward and rural areas of South 24 Pargana district in West Bengal. The institute offers UG and PG programs to the aspiring youths of the district. Every year many rural students (Girls and Boys) are admitted to different programs offered by the institution and the institution makes sure to provide all the basic need-based facilities to students as per the directives of the University and the State Government. As part of its vision to contribute to the nation's socioeconomic growth, SVIST has made great efforts to give back to the community through its students. Student committees are established to fulfil their societal responsibilities. The three-week orientation programme provides newcomers with an understanding of the vision and mission of the institute. Along with other sports, cultural and technical activities our college plans activities like tree plantation and field visits in collaboration with the Red Cross. To expose the students to the pressing issues in our society, several activities are undertaken for the students to expose them to the needs to be addressed through food and clothing distribution, old age home visits, etc.

The institution always aspires to help needy students overcome their financial and academic hurdles through the initiatives of the BOOK BANK facility through which students can avail free books every year. SVIST's vision is to provide financial support and scholarships to eligible and needy students, as most of our students are economically backward and hail from rural areas. The objective is to ensure that no aspiring student is deprived of entry into professional courses due to a lack of finances. SVIST has a Student's Welfare Committee and Scholarship Committee which helps underprivileged students of various reserved categories to apply for various state government and central government scholarships. For those students who are not eligible to get Government scholarships, the institute provides them Institute Scholarship (SVIST Merit-cum-Means Scholarship), and for the last five years, more than 90% of our students received scholarships. At every level, the institute ensures that students receive the best possible benefits and learning outcomes from their coursework in addition to offering financial aid.

Most of the students who take admission in our college are educated in **vernacular medium, have an average academic background and** are from rural backgrounds. The communication skills of such students are usually poor. Because of this, our college puts tremendous efforts into developing the communication skills of our students by organising continuous soft skill classes that include GDs,

Debates, Professional Communication, Interpersonal Skills, CV writing, mock interviews etc. Also, various seminars, workshops, and add-on courses are arranged to hone the technical and professional skills of students to make them ready for the job market.

Students are provided training through professional bodies like Ardent Computech, Euphoria Genx, Globsyn, and Mukesh Hyundai Training Academy for the technical skill training of students and also provided special platforms for assessing them and generating jobs. Some of these platforms are Cocubes, Aspiring Minds, TCS NQT, Reference Globe etc. Designing and implementing the practice of remedial classes and overcoming the language barrier is our prime motto. Remedial Classes help slow learners to learn and follow the subjects when some classes are missed thus helping them with particular subjects. Faculty members prepare video lectures and upload them to the SVIST YouTube channel (MISSION CAREER) so that students can learn at any time.

Mission:

Mission - 1: To be a student-centric Institute imbining experiential learning skills, addressing the technological & professional needs of society.

Mission - 2: To train students as industry-ready professionals.

Mission - 3: To encourage students constantly towards research & higher studies as a part of career advancement.

Mission - 4: To promote co- and extracurricular activities for the overall personality development of the students.

It's a fact that students emerging from the Indian education system are lacking in the skills required by Industry. The gap between the university curriculum and the ever-changing expectations of industries is the main cause of this situation. The curriculum of the institute is university-driven and cannot be changed. However, the industry expects the graduates to be well-prepared and equipped with the necessary technical and professional skills. Communication skills, aptitude and soft skills play a significant role in the employability success rate. So, the institute has taken the initiative to bridge the gap and meet the industry expectations from fresh graduates after undergoing the curriculum. With the objective of an increase in the employability of students, the institution concentrates to instil the following skills to be developed:

1. Technical skill development
2. Soft skill development
3. Industry Exposure
4. Campus Recruitment Training

SVIST provides full financial support for all eligible students for the preparation and appearing in the TCS iON National Qualifier Test, CoCubes exam, AMCAT, etc. The institute has made efforts to set up industrial visits, facilitate conversations with HR managers from several industries, and offer internship opportunities.

Through this continuous skill enhancement, SVIST aims to transform the newly admitted, economically backward students with mediocre academic credentials, educated mostly through vernacular mediums and hail from rural areas, into industry-ready professionals where they get a chance to not only enhance their well-being and support their family for economic upliftment but also contribute to the socio economic change.