## **Response:**

Establishing and upholding the institution's goals, guiding principles, and code of ethics is a collective responsibility shared by the Management Committee, the Principal, faculty and non-teaching staff. At SVIST, the vision, mission, and values form the bedrock for both present and future planning, serving as guiding lights for all stakeholders.

SVIST is committed to delivering high-quality education tailored to students' needs, preparing them to actively contribute to societal and technological advancements. Students, deeply engaged with technology, apply their knowledge to solve real-world problems, during Tech Fests Hackathon, coding competitions etc.

SVIST alumni, having made significant strides in diverse fields, stand as a testament to the institution's commitment to excellence. The ongoing transformation of the college into a better place is curated by the visionary leadership of the Principal and Director with support from the Deputy Registrar and Dean of Academics. While tactics, actions, and missions may evolve, the core vision and essential principles remain steadfast. The overarching goal is to position SVIST as a hub for academic excellence, offering professional transformation of mostly rural and overall mediocre students to successful engineers.

Our organization thrives in its mission through the promotion of participatory management and decentralization, ensuring that various key bodies contribute to the overall governance and development of the institution.

- 1. Board of Trustees (BOT): The Board of Trustees plays a pivotal role in overseeing the welfare and governance of the institution. This body is responsible for establishing policies and safeguarding the institute's material, financial, and other assets, contributing to the overall strategic direction.
- 2. Principal: Working under the purview of the Board of Trustees, the principal is granted the autonomy to implement policies effectively. The principal takes charge of enhancing the overall quality of education and administration, providing strong leadership, and managing the institution's day-to-day affairs.
- 3. Academic Council: Comprising members from each department reporting to the Principal, the Academic Council plays a crucial role in monitoring and enhancing academic standards. It addresses significant issues affecting the college's academic life and growth, ensuring a focus on educational excellence. The Dean Academics and Deputy Registrar provide support to the principal in Academics and Administrative activities respectively.
- 4. Heads of Departments (HOD) and Faculty: The Heads of Departments shoulder the responsibility of overseeing the operations within their respective departments. The collaborative and participatory decision-making process ensures the active involvement of faculty members and technical assistants in shaping the institution's academic landscape.
- 5. Training and Placement Cell: The Training and Placement Cell acts as a bridge between students, graduates, and the workforce, assisting and preparing students for optimal career decisions. The Training and Placement Officers (TPO), coordinators, along with the training placement officer, strive for the success of training and placement activities.
- 6. Administration: The administrative team oversees and maintains the establishment, handling crucial functions such as hiring, finance, accounting, and admissions. They are also responsible for construction, logistics, and the maintenance of official records, contributing to the smooth functioning of the institution.

Through this decentralized and participatory approach to management, each body within the organization plays a distinct yet interconnected role in steering the institution towards achieving its goal and fostering an environment of academic excellence and growth.